

THE FOOD DEALER

"The Magazine for the Michigan Food Market"

SEPT/OCT, 1975



Man of the Year

Jack Grifo, president of Superior Potato Chips, center, and chairman of the AFD Task Force on Crime, is shown accepting his Man of the Year plaque during AFD's Annual Awards Banquet. Flanking him on the left is AFD's Edward Deeb, and President Louis Vescio of Vescio Super Markets.

It's Time!



OFFICERS - 1975 LOUIS VESCIO, President Vescio Super Markets *PHIL LAURI, Chairman Lauri Bros. Super Market PHIL SAVERINO, Vice-President Phil's Quality Market EDWARD ACHO, Vice-President J-A Super Markets JERRY YONO, Vice-President **Bond Market** WILLIAM WELCH, Treasurer Hollywood Super Markets **EDWARD DEEB Executive Director** GEORGE N. BASHARA, SR. Legal Advisor DIRECTORS TERMS EXPIRING DEC. 31, 1975 STAN ALBUS Stan's Super Markets GEORGE BYRD Byrd House of Meats ROBERT COVERSON Mardi-Gra Food Center PAUL FELICE Felice's Quality Market DON HARRINGTON Meat-N-Place GENE MATTI Town Square Market RAY SHOULDERS Shoulders Markets LEONARD TAGLIAVIA Dan-Dee-Super Markets **GARY WING** Fisher's Markets SABAH YALDOO Food Castle Market **TERMS EXPIRING DEC. 31, 1976** *ALEX BELL Village Food Market SIDNEY BRENT Kenilworth Market *MICHAEL GIANCOTTI Auburn-Orchard Markets *DONALD LaROSE Food Giant Markets

Hollywood Super Markets
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Allen's Super Market

R. JERRY PRZYBYLSKI Jerry's Food Markets *ALLEN VERBRUGGE Verbrugge's Market

*JOHN WELCH

NEIL BELL Village Food Market THOMAS GEORGE T-J's Food Center SID HILLER Shopping Center Markets **EDWARD JONNA** Trade Winds Party Shoppes MOYED (MIKE) NAJOR **Publix Super Markets** WILLIAM THOMAS Joy's Safeway Foods THOMAS VIOLANTE Holiday Food Center *HARVEY L. WEISBERG Chatham Super Markets

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THE FOOD DEALER

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EDWARD DEEB, Editor
JUDITH MacNICOL, Office Secretary
SELENA SHAIEB, Insurance Secretary

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WILLIAM O'CONNER of O'Donnell Importing Company, an AFD member, left, is shown accepting a framed sketch of himself signed by members of the beverage industry, from Don Beatty of National Distillers. Beatty is president of the Michigan Vendors Association.



AWARD WINNERS - The recipients of the 1975 Distinguished Service Awards presented by the AFD are pictured above. From left, are Gus Mannino of Marks & Goergens; Elsworth White, Wilson Dairy Company; Fred Davis, Carnation Company; Arleen Arnold, MSU con-

sumer-marketing agent; Edward Sabbag, Bob Reeves Associates; Edward Deeb, AFD executive director; Jack Grifo, Superior Potato Chips; Louis Vescio, AFD president; Ronald Bonin, Home Juice Company; and Charles Gegenheimer.

8 Receive AFD Distinguished Service Awards

Jack G. Grifo, president of Superior Potato Chips, Inc., and chairman of the AFD Task Force on Crime, was the recipient of Michigan's food industry 1975 Man of the Year Award by the Associated Food Dealers during the association's recent 11th Annual Awards Banquet. It is the state industry's highest award.

The AFD presented a Distinguished Service Award to Arleen H. Arnold, district consumer and marketing agent for Michigan State University for "effectively disseminating useful consumer information and shopping tips better enabling consumers to increase their purchasing values."

In addition, six food and beverage firm representatives were honored by the AFD and named Salesmen of the Year in their respective categories. They are:

Fred Davis of Carnation Company; Alsworth (Al) White, Wilson Dairy Company; Charles Gegenheimer, United Beverage Wholesalers; Gus Mannino, Marks & Goergens; Adward Sabbag, Bob Reeves Associates; and Ronald Bonin, Home Juice Company.

Macomb Circuit Court Judge Frank E. Jeannette addressed the AFD audience numbering over 600 persons; as did Joseph Caruso, vice president of the Detroit Food Brokers Association.

Presenting the 1975 award were association pastpresident Harvey L. Weisberg and Edward Deeb, AFD executive director. The AFD wishes to acknowledge and thank the following companies for assisting in making the banquet the success it was:

Coca-Cola Bottling Company, for co-sponsoring the cocktail hour; Frito-Lay, Inc. and Melody Dairy Company for providing the snacks and chip dips; The Detroit News for printing the programs; Bowlus Sign Company for the attractive signs and table cards; and the following companies for their assistance and support:

O'Donnell Importing Company, Anheuser-Busch, Arrow Liquor Company, Calvert Distillers, Canada Dry Bottling Company of Detroit, Carling Brewing Company, Crown Sales Company, Detroit Coca-Cola Company, Faygo Beverages, Hiram Walker Company, Home Juice Company, Rowland Harris Company, Henry Kozak Distributors, Harold Meloche Sales Company, Miller Brewing Company, Mohawk Liqueur Corporation, National Brewing Company, Pabst Brewing Company, Pepsi-Cola Company, Renfield Importing Company, Schlitz Brewing Company, Seven-Up Bottling Company, Stroh Brewery Company, Seagram's Distillers, Scheiffelin & Company, Squirt-Detroit Bottling Company, Universal Wine & Liquor Company, Vernor's, Inc., and Ed Wieferman Company, and to all companies who permitted their representatives and their wives to be with us. Thank you so much.



The News is ahead of Detroit's other paper by 551,571 bulging bags of groceries a week.

In Detroit's all-important 6-county SMSA, where more than half of Michigan's food sales take place, The News delivers 208.468 more households than the Free Press every day. At more than 2.6 bags of groceries a week per household, that's a lot of dollars that could be spent on your product.

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food marketers use The News.

They know that to talk to people in the Detroit area, they have to advertise to people in the Detroit area. Not in outstate places like Beulah and Carp Lake, where about 30% of the other paper's circulation goes. That's one reason why, last year, The News led the Free Press in ad linage by more than 20 million lines.

The Detroit News
If your market's Detroit, your paper's The News.



EDWARD DEEB

OFF THE DEEB END

Rehabilitating Criminals

Have you noticed that whenever society demands that professional criminals be jailed, especially when crime is on the rise, invariably government responds by saying "we don't have the room; our jails are already full."

The response from those who are concerned with managing our state, county and city prisons, signals judges to be more lenient, and place more people on probation, or release more persons on bail.

Of course I realize I am oversimplifying the problem, and realize "jails" as such is only part of the total criminal justice system.

Nevertheless, there is a simple way of dealing with the problem of overcrowded jails. So simple, in fact it is surprising that our legislators never pursued the idea.

Why can't we utilize the hundreds of deactivated military bases in this country (and there are a few in Michigan), and put them to positive good use.

In this atmosphere, prisoners could be schooled in the fields of their choice, rehabilitated, then brought back to society to make substantial contributions in jobs they would be qualified to fill.

No one then could argue over the high cost of building prisons. The grounds are there, the barracks for sleeping are there, the schoolrooms are there. All you would need are the personnel to manage and guard the property already in existence.

It's worth a try. The state legislature could immediately petition the federal government to permit use of the bases on even a trial basis, and see what happens.

The utilization of this idea would be a far more positive way of dealing with criminals, and would probably do more in the long run to train and rehabilitate them.

Why not?

The Sounding Board

To the AFD:

It was truly a great honor to have been selected the AFD's 1975 Man of the Year award recipient. I am truly grateful to you for selecting me and I shall cherish this high honor. More important however, I am confident that this award would not have been possible were it not for the fine cooperation from all of you. Therefore, I accept the award in behalf of those deserving people in our industry – those who are not afraid to get involved — who made it possible. Thank you so much.

Jack Grifo **Superior Potato Chips**

I would like to take this opportunity to express my deepest appreciation for the confidence that the Associated Food Dealers expressed in me by presenting me with an award at your Awards Banquet. It took me completely by surprise and left me literally speechless. However, after the initial shock began to wear, I suddenly began to realize what a fortunate and enviable position I was in just to be associated with the people of our industry. Again, my hearty thanks.

Elsworth (Al) White Wilson Dairy Company

I wish to thank all the members of AFD for the honor recently bestowed upon me at your 11th Annual Awards Banquet. This honor and award I will cherish throughout my life. My wife and children also send their thanks.

Fred Davis **Carnation Company**

A sincere thank you for having been presented with one of your Salesman of the Year Awards. It was a complete surprise, and left me at a loss for words. I wish to first thank my colleagues at Marks & Goergens, Inc., who helped make it possible for me to achieve the honor, and all of the principles I represent. I am very proud to have the award, and will try in every way possible to continue to do my best and be worthy of it.

Gus Mannino Marks & Goergens, Inc.

It was certainly an honor to be named the recipient of one of your Awards at your recent banquet. My thanks to you all for this high honor. It has been a pleasure serving the retail food dealers for the past 20 years. I hope I will be able to serve you many more years to come. I'm also proud of my relationship with Bob Reeves Associates, and I promise to continue to serve you to the best of my ability.

> Edward Sabbag **Bob Reeves Associates**

> > (Continued on Page 12)

Memo from Faygo

BY MORTON FEIGENSON



"It really amazes me that more grocers aren't taking a good hard look at the labor costs they incur checking pop vendors in and out and handling their returnable bottles.

"We've looked and when squared against margins these costs are staggering," said Kay Doster, co-owner and son of the

founder of White Swan Supermarkets, Fort Wayne, Ind.
"Overall, nobody runs a store more efficiently than we do,"
said Doster. "Yet we find ourselves saddled with upwards of 80 hours labor time per store per week to move some 1,000 cases

of pop in returnable packaging.
"At \$2.50 an hour that's \$200 a week. Apply that to the 15-18 percent margins we can earn on store-door pop lines and it figures that we have to sell more than 200 cases of product before we start turning a profit.

"Obviously, pop profit is best in warehouse pop. With Faygo, for example, we gross 29 percent and keep most of it. We intend to keep monitoring margins in our beverage sections with the idea of reallocating settings accordingly.



KAY DOSTER, CO-OWNER, WHITE SWAN SUPERMARKETS INC., FORT WAYNE, IND.

The Doster family has been in the grocery business in and around Fort Wayne since 1944 when Ned Doster bought a small general store as a path to freedom from the boredom he felt working in an electrical company plant.

"Dad brought us, my sister, my two brothers and me into the business early," recalled Kay Doster, youngest of Ned's sons. 'My first chore back in 1945 was sacking potatoes; I was only 12.

There are today two Doster-owned food markets—one in Fort Wayne, the other in New Haven, Ind. A recent survey of the Fort Wayne store's customers showed that 40 percent of them have shopped there 12 years or longer and that many of them

"With my father's guidance we're looking around for additional store sites," said Kay Doster, adding: "But when I feel I'm as good a businessman as he is I think I will have realized my own career objectives.

"It's happened so gradually," said Doster, "I'm sure most retailers are unaware of how, and how far, store-door pop margins have headed downward over recent years. Not too long ago they were 22-23 percent. Today they're around 18 percent and as low as 15 percent on diet colas."

Continued Doster:
"I can't conceive that the store vendors don't know what they've been doing. It's obvious the low margins v now work on with their lines have come in tandem with their price increases, and this has hurt independent retailers the most.

"When they raise prices 30-cents-a-case, for example, they at the same time also somehow manage to establish a so-called 'suggested retail'. This gets every supermarket in the area to hold its markup to the exact same amount.

"As a consequence, price hikes have nicked away at retailer margins, a quarter-percent or a half-percent at a time, to reduce

margins to where they are now.
"Our vendors tell us to make it up on volume. But with 80 percent of our store-door pop sales in returnables, the more our labor costs eat into our margins that are too small to begin with."

THE PRESIDENT'S CORNER

We Congratulate the AFD Award Winners

By LOUIS VESCIO

In behalf of the members of the Associated Food Dealers, at this time I wish to thank all those who attended our recent 11th Annual Awards Banquet at The Royalty House in Warren, which saw over 600 persons on hand.

As most of you know, the purpose of our awards is to give proper recognition to those individuals who have excelled in service to their employers, food retailers, the total food and beverage industries and the community, in the spirit of progress and inter-industry cooperation.

It is our way of paying tribute to those individuals, com-



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AFD MEMBER

panies, government or the news media for doing an outstanding job. It is also our way of saying "thank you" because too often we tend to take some things for granted, without taking time out to express our appreciation to them.

It is also our way of keeping the industry together, since after all, we are all part of the total distribution pipeline, and must work together in getting products to the consumer in the fastest, most efficient method possible.

Since retailers are only one segment of the system, the awards gives us the chance to express our apprecitation and importance to the manufacturers, broken and wholesalers.

Our awards program hopefully promotes greater effectiveness among each of us, so we may cooperate to the fullest. It is one way of helping to keep the general public better informed of our industry's contributions to society and to place our best foot forward to help prevent various groups and government officials from making us a scapegoat when the going gets rough.

This year some 120 nominations were reviewed by our awards Committee. As always, although only a few are honored, we are most appreciative of the work done by ALL individuals and companies in the field.

In modern times, your association has been deeply involved in the issues confronting our industry. We sit directly on the firing line. We do not permit anyone or any group to make an unfair or unjustified attack on us without our responding to them. Although space does not permit me at this time to spell out our involvement, we are confident you are aware of what we are doing.

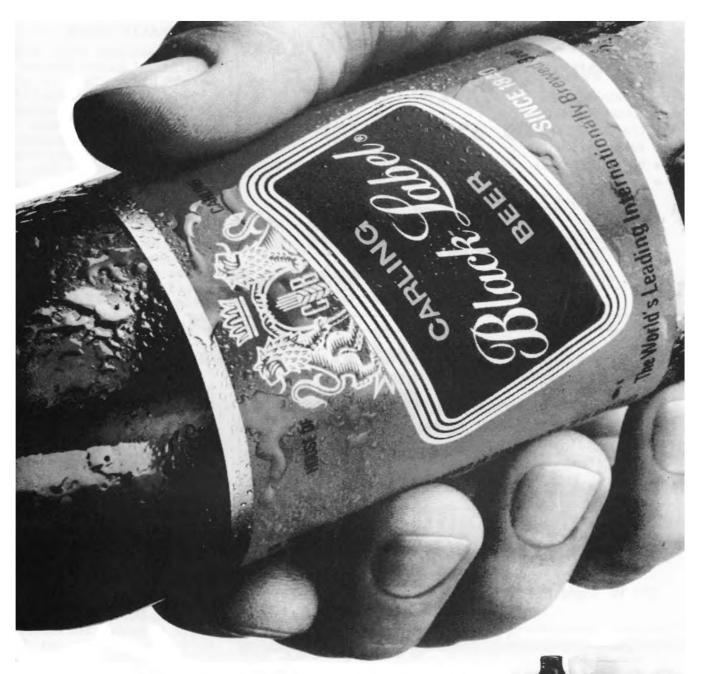
In conclusion, I would like to extend our congratulations to Jack Grifo, Fred Davis, Elsworth (Al) White, Charles Gegenheimer, Gus Mannino, Edward Sabbag, Ronald Bonin and Arleen Arnold, this years award recipients.

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Merchandising

Eastern Poultry Company, an AFD member, has announced the introduction of Regal Hostess brand Chicken Kiev and Chicken Cordon Bleu to the retail trade. Previously, the heat-and-serve meat items were only available to institutions.

Henry Ross, president of Great Lakes Packing Co., an AFD member, recently announced that all of the firm's plants are presently under Federal meat inspection. This includes the sausage, smoked meat, and steak and ground meat plants.

The National Brewing Co. and the Carling Brewing Co., both AFD members, recently announced they have agreed to merge, with Carling absorbing the brewing assets and trademarks of the Baltimore-based National Brewing Co. The new company would become the ninth largest brewing concern in the U.S.

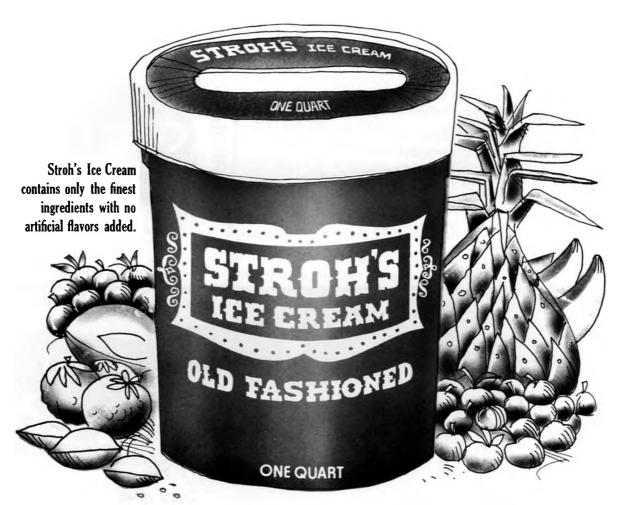
United Brokerage Company, an AFD member, recently announced the appointment of Robert Willson as vice-president and general manager of the firm's Toledo office, and James Kinsey as vice-president of the firm's Fort Wayne, Ind. office. Making the announcement was United president Alfred J. Tivy. Also John Steck has been promoted to food service sales manager, Detroit.

The National Food Brokers Association has announced the appointment of two area brokers to key committees. Joseph G. Gilbert of Stark & Company, Southfield, an AFD member, was named chairman of the Confectionery Sales Committee; and Ted Sahakian of Sahakian & Salm, an AFD member, was named to the Frozen Foods Committee.

Sara A. Tozer has been appointed director of advertising and sales promotion at Faygo Beverages, Inc., according to an announcement by president Morton Feigenson. Ms. Tozer, a graduate of the University of Michigan, came to Faygo from the Schiller division of the S. S. Kresge Co. In addition, it was announced that David H. Haan was appointed a market analyst trainee. He is a graduate of Wayne State University.

Paul Inman Associates, Inc., an AFD member, has promoted seven in its Detroit sales division, according to an announcement by Gerald C. Inman, executive vice-president. Promoted were: William Cunningham to corporate frozen retail coordinator; Douglas Atkins to direct sales in the frozen food department; Philip

(Continued on Page 17)



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The Sounding Board

(Continued from Page 5)

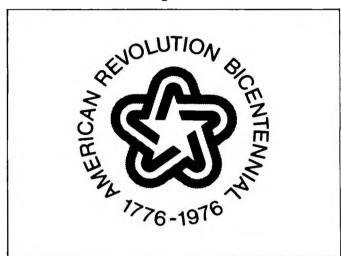
Once again, allow me to thank the members of the Associated Food Dealers for awarding me your Citation for Distinguished Service. Because being Michigan State University's Consumer Marketing Agent in Detroit is a job I find exciting and very challenging, I work very hard at it. Doing the job well is a reward in itself. This recognition by the Associated Food Dealers is an extra dividend for which I am most grateful.

Arlene H. Arnold MSU District Extension Consumer-Marketing Agent

I would sincerly like to thank the AFD and all of my customers for making it possible for me to receive the honor as Driver Salesman of the Year. I shall do my best in the future to live up to its high standards.

Ron Bonin Home Juice Company I really can't begin to tell you how thrilled I was to receive one of your awards from such an outstanding association as AFD. It's great! The plaque will be hung in my office and also be cherished the rest of my life.

Charles Gegenheimer, Jr.





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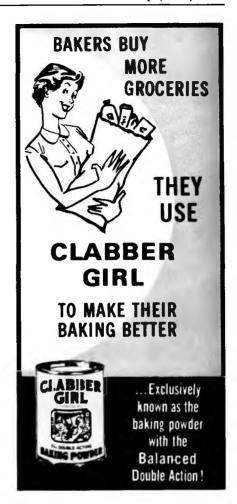
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Around the Town

Paul Kaye Associates, Inc., an AFD member, has announced its relocation to larger quarters located at 32969 Hamilton Court, Suite 100, Farmington Hills, Mich. 48024; phone (313) 478-5010.

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Daniel F. Kotwicki, formerly controller of the EverFresh Juice Company, Detroit, was promoted to financial vice-president of the parent Home Juice Company, an AFD member, in Melrose Park, Ill, James Burns was named to replace Kotwicki in Detroit, according to an announcement by president Gerald M. Wolberg.

John McCasey, former merchandising director of The Detroit News, retired recently, but not before his colleagues and friends held a gala retirement party for him at the Detroit Press Club. We extend best wishes for happiness and relaxation for John and his wife during his retirement years.

Obituaries: Charles L. Wilson, Sr., former president and chairman of Ira Wilson & Sons Dairy Co., Detroit, and AFD member, died Oct. 2. He was 84 . . . Abraham (Al) Borman, a founder and chairman of the executive committee of Borman's Inc., died Oct. 29. He was 77 . . . George Converse, a 21-year sales veteran with Peterson & Vaughan, Inc. also passed on recently.

Charles D. Cronenworth, former mayor of St. Clair, Mich., was recently elected president and chief executive officer of Diamond Crystal Salt Co., St. Clair, an AFD member. He succeeds Edward M. Dodd, who died Sept. 13.

Larry Kozel has joined the staff of Sullivan Sales, Inc., according to an announcement by President John Sullivan. Kozel, who will lead DAGMR in 1976, has served with several area companies over the past number of years.

Edward Deeb, AFD executive director and editor of The Food Dealer, was selected as one of the Outstanding Young Men of America for 1975 as part of the awards program of OYMA and the U. S. Jaycees.

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Merchandising

(Continued from Page 10)

Fischioni to direct sales in the grocery department; Michael McCoy to direct sales in the general merchandise department; Craig Hawker to retail field supervisor; John Sweeney to director of non-toods; Joseph LeVigne to director of confectionery.

Ny-Best Distributors and Michigan Cottage Cheese, AFD members, have announced their appointment as distributors of Yoplait yogurt in Michigan. The yogurt is French-style and reportedly quite popular in Europe.

Continental Food Brokerage Company, an AFD member, has announced the appointment of three new vice-presidents. They are: Donald Duford to vice-president and general manager of retail operations; Hugh Hines to vice-president and merchandising manager of retail division; and Pat Slusser to vicepresident of northern Michigan operations. Duford and Hines will work out of the firm's Detroit office, while Slusser will work out of Grand Rapids.

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TAX TOPICS

Tax-Saving Options for the Rest of 1975

Editor's Note – Mr. Miller's column on the 1975 Tax Savings Options is Part 1 of a two-part series. Part II will appear in the next issue of The Food Dealer.

By MOE R. MILLER Accountant and Tax Attorney

Because the 1975 Tax Reform Bill is being drafted so late in the year, tax planning will be particularly difficult this year. Income in 1975 has a known tax result, income shifted to 1976 has an uncertain future. Each taxpayer will have to make his own decision on whether to throw income into 1975 or 1976.

Prepaid interest. The proposed ban on deducting prepaid interest would apply to any prepayment of interest after September 16, 1975.

Percentage standard deduction was raised for years ending in '75 as follows:

Percentage standard deduction was raised from 15% to 16%. Maximum for married persons filing joint return and surviving spouse eligible for joint return rated was raised to \$2,600 from \$2,000. Single persons maximum was raised from \$2,000 to \$2,300. Married persons filing separately were raised to \$1,300 from \$1,000.



MILLER

Flat \$30 tax credit is given for each personal exemption (other than old age and blindness) allowed a taxpayer (in addition to the exemption itself). Effective for years ending in '75.

Surtax exemption for corporations for years ending in '75 was raised from \$25,000 to \$50,000 and the rate changed from a flat 22% of 25,000 to 20% of the first \$25,000 in income and 22% of the next \$25,000

Investment credit was raised from 7% to 10% for property acquired after January 21, 1975 and before 77 and placed in service before '77'.

Keogh plan contributions can now be made by cash basis taxpayers as well as accrual basis taxpayers by the due date of the return for '75.

50% ceiling rate on earned income is a planning factor.

Higher bracket businessmen, professional men, entertainers, athletes, etc., may pay lower taxes because of the 50% earned income rate ceiling. But even though their earned income is subject to the same 50% rate ceiling in '75 and '76 it may nevertheless be advisable in some cases, if possible, to bunch earned income into one of these years.

Income averaging can cut tax on unusually large

amounts of income in '75 or '76.

Averaging permits an individual whose current'75 income exceeds 120% of his average taxable income for the preceeding four years (base period) by more than \$3,000 to pay tax on the excess as if it were spread over five years.

Note that income averaging also covers long-term and short-term capital gains, wagering income and income from gifts.

Some separated married persons may get special tax break on separate returns.

Married persons who file separate returns have a number of tax disadvantages compared to single persons or heads of household. First, they are taxed under a higher rate schedule than persons in the two latter categories. Second, they generally come under the following rules: Each one's standard deduction is limited to \$1,300 instead of 2,300. Both must itemize deductions or both must use the standard deduction. But certain married persons who file separate returns are treated as single persons rather than married persons filing separately.

This special treatment as single taxpayers of certain married persons who are separated was enacted primarily for the benefit of abandoned wives (or husbands). But the wording of the provision is broad enough to cover the many thousands of separated couples who live apart by mutual agreement without any real abandonment.

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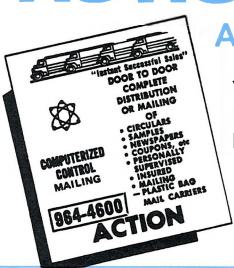
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